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PART II

Statutory Notifications (S. R. O.)

GOVERNMENT OF PAKISTAN

MINISTRY OF RELIGIOUS AFFAIRS
AND INTER-FAITH HARMONY

NOTIFICATION

Islamabad, the 28th December, 2021

S. R. O. 1655(I)/2021.— In pursuance of sub-rule (2) of rule 3 of the Civil Servants (Appointment, Promotion and Transfer) Rules 1973 and section 7(1)(b)(i) and (ii) of the Federal Public Service Commission Ordinance, 1977 (XLV of 1977), the following method, qualification and conditions are laid down for appointment to the posts in Web Evaluation Cell (WEC), Ministry of Religious Affairs and Inter-faith Harmony:—

S. No.	Designation of the post	BS
(1)	(2)	(3)
1.	Deputy Director	18
2.	Assistant Director	17
3.	Composer	16

(2879)

Price: Rs. 6.00

[1879(2021)/Ex.Gaz.]

2. **Method of Appointment.**— The method of appointment to the posts shall be as under:—

S. No.	Designation and BS of the post	Method of appointment	
		By promotion	By initial appointment
(1)	(2)	(3)	(4)
1.	Deputy Director (BS-18)	50%	50%
2.	Assistant Director (BS-17)	50%	50%
3.	Composer (BS-16)	50%	50%

Provided that if no suitable person is available for promotion, the post or post(s) reserved for promotion shall be filled in by initial appointment and failing that by transfer, as provided for in Rule No. 4 and Rule No. 5, respectively.

3. **Conditions for Promotion.**— Promotion to the posts in column-2 below shall be made by selection from amongst the persons who hold the posts specified in column-3 on a regular basis and fulfill the conditions of eligibility as prescribed in column-4:—

S. No.	Name & Designation of the post	Person(s) Eligible	Condition of Eligibility
(1)	(2)	(3)	(4)
1.	Deputy Director (BS-18)	Assistant Director (BS-17)	05 years service in BS-17
2.	Assistant Director (BS-17)	Composer (BS-16)	03 years service in BS-16
3.	Composer (BS-16)	Research Assistant (BS-15)	05 years service in BS-15

4. **Qualifications, Experience and Age Limits for Initial Appointment.**— A candidate for initial appointment must possess the educational qualifications and experience and must be within the age limits as mentioned against the posts concerned in the Schedule to this notification, provided that—

- (i) “experience” means post-qualification experience gained in a regular full time paid job after obtaining the required qualification;
- (ii) the period spent by a candidate in obtaining degree of M.Phil or Ph.D in the relevant field shall be treated as practical experience up to a maximum period of two and four years respectively for the purpose of initial appointment, provided that—
 - (a) a candidate who has obtained the degree of M.Phil or Ph.D during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and
 - (b) this concession shall not be available for the posts for which the prescribed qualification is M.Phil or Ph.D; as the case may be,
- (iii) the maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time; and

- (iv) eligibility of candidates shall be reckoned as on the closing date fixed for submission of applications in accordance with this Notification and the instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

5. **Appointment by Transfer.**—Appointment by transfer against a particular post may be made through selection from amongst the persons holding appointment on a regular basis, under the Federal Government in the same basic pay scale in which the post to be filled exists, in terms of Civil Servants Act, 1973 and Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

6. **Probation.**— Persons appointed by initial appointment or promotion or transfer shall be on probation in accordance with the provisions of Section 6 of Civil Servants Act, 1973 read with Rule-21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

7. This Notification issues with the approval of the Establishment Division contained *vide* O.M. No. 14/1/2002-R-V, dated 11-06-2021 and with the concurrence of FPSC contained *vide* letter No. F.12-27/2021-RR dated 07th December, 2021 and supersedes SRO. 1334(I)/2015, dated 4th December, 2015.

SCHEDULE
(See Rule 4)

S. No.	Designation & BS of the posts	Qualification and Experience	Age Limit	
			Min.	Max.
(1)	(2)	(3)	(4)	(5)
1.	Deputy Director (BS-18)	(a) Second Class or Grade 'C' LL.M. Shariah (Islamic Law & Jurisprudence) or equivalent qualification from a University recognized by the HEC. (b) 05 years' experience in the field of prescribed qualification.	25 years	35 years
2.	Assistant Director (BS-17)	LL.B (Shariah & Law)/2 nd Class or Grade 'C' Master's degree in Islamic Studies or equivalent qualification from a University recognized by the HEC.	22 years	30 years
3.	Composer (BS-16)	Second Class or Grade 'C' Bachelor's degree in Computer Science/Information Technology or equivalent qualification from a University recognized by the HEC with a diploma/ Certificate (covering a period of at least six months) in Sharia Law/Islamic Studies from a recognized Institute.	20 years	28 years

[F. No. 1(51)2015-Admn.]

ASSAD HUSSAIN MALIK,
Section Officer (Admn).